The NAF HUMAN RESOURCES STAFF

Welcomes

COL DAVID G. FOX
Garrison Commander

From the Desk of Sandra Ledford

NAF Human Resources Chief

The United States experienced an explosion of births after American soldiers returned home from World War II. Sociologists define those born between 1946 and 1964, or those who are currently 40-58 years of age, as "Baby Boomers.“

During the Baby Boomer years, approximately 76 million Americans were born. Today, this represents 28 percent of the American population.

With so many ready for or close to retirement, statistics show that 40 percent of these Boomers are not sure if they will have enough money to live comfortably.

Are you ready for retirement? Are you one of the 40% whose not sure you will be able to live comfortably after retirement? It’s never to late to start planning for retirement. If you are are not enrolled in the NAF Retirement Plan and would like to join, please call and make an appointment with your Human Resources Assistant for enrollment options. You may also visit our benefits website at www.nafbenefits.com for more information

NONAPPROPRIATED FUND HUMAN RESOURCES CENTER

A Quarterly Informational Brief for Nonappropriated Fund Employees

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- NAF HR Staff
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- Here's to Your Health
- Links to Social Events in Fort Bragg Area

SANDRA LEDFORD
NAF Human Resources Officer
Fort Bragg, NC 28310-5000

NAF JOB LINE: 396-3113
INFORMATION: 396-8933

RONNA ROWE GARRETT, SPHR
Director of Civilian Personnel

EMERGENCY CONTACT INFORMATION

AUTHORITY: 5 U.S.C. 301, Department Regulations; 10 U.S.C. 3013, Secretary of the Army; Army Regulation 690-200, General Personnel Provisions; and EO 9397 (SSN).

DISCLOSURE: Voluntary; however, failure to provide the information may result in a delay or suspension of the notification of an emergency contact in the event of an emergency or death of the employee.

PRINCIPAL PURPOSE: This information will be used to provide notification to the emergency contact named in the event of an emergency or death of the employee. The information about the employee is also used to verify identity and permit the employee to register for access to the website in order to input the emergency contact information. Disclosure of your social security number is voluntary.

To update your emergency contact information go to:

UNION REPRESENTATION

1. In accordance with the National Association of Government Employees, Local R5-160 Union Agreement annual requirement, all Non-appropriated Fund employees are hereby notified that:

a. The employee has the right to be represented at any examination of the employee by a management representative in connection with an investigation if:

(1) The employee reasonably believes that the examination may result in disciplinary action (Letter of Reprimand, Suspension, and separation) against the employee; and

(2) The employee request representation.

2. Please contact the Union President, Ms. Kim McClain, or any Union Representation at (910) 396-3280, or stop by the Union Hall located at Bldg. 8-2105 Knox Street, if you have any questions.

Changes in Veterans' Preference Eligibility Criteria

The National Defense Authorization Act of 2006 (Department of Defense, Public Law (P.L.) 109-163, Section 1111 and 1112, January 6, 2006, modified the definition of "veteran" under 5 U.S.C.2108(1) by adding:

(D) Served on active duty as defined by Section 10(21) of Title 38 at any time in the armed forces for a period of more than 180 consecutive days any part of which occurred during the period beginning September 11, 2001, and ending on the date prescribed by Presidential proclamation or by law as the last date of Operation Iraqi Freedom.

The amended definition further clarifies eligibility for individuals who have been *"discharged or released from active duty in* the armed forces under honorable conditions" replacing the previous verbiage which simply established *"separated* from the armed forces under honorable conditions" as the second criterion used to define "veteran" under 2108(1).

For further clarification of this change, please contact your Human Resources Assistant.

It's Official!

DD-214 May Now be Requested Electronically

The National Personnel Records Center (NPRC) has provided the following website for veterans to gain access to their DD-214 online: http://vetrecs.archives.gov/. This may be particularly helpful when a veteran needs a copy of his DD-214 for employment purposes. NPRC is working to make it easier for veterans with computers and internet access to obtain copies of documents from their military files. Military veterans and the next of kin of deceased former military members may now use a new online military personnel records system to request documents. Other individuals with a need for document must still complete the Standard Form 180, which can be downloaded from the online website. Because the requester will be asked to supply all information essential for NPRC to process the request, delays that normally occur when NPRC has to ask veterans for additional information will be minimized. The new web-based application was designed to provided better service on these requests by eliminating the Records Center's mailroom processing time.

How are we doing? Say it on:

Interactive Customer Evaluation

We welcome your suggestions. Email Jo Epps: jo.epps@us.army.mil

NEW MINIMUM WAGE

The pay check of many North Carolinians will grow. The growth is due to North Carolina's Governor Mike Easley signing into law a new minimum wage bill on Thursday, 13 July 06. The increase of one dollar ($1.00) will raise the rate to $6.15. Easley said that the new law will make it easier for North Carolinians to deal with the rising cost of living. The new law will become effective on January 1, 2007. This is the first raise to the North Carolina minimum wage in nearly nine years.

2006 WAGE SURVEY RESULTS

Wage and Salary Division works with both management and labor conducting local prevailing rate wage surveys to develop and adjust pay schedules under the Federal Wage System. Separate wage schedules are developed for appropriated fund hourly employees and non-appropriated craft, trade, labor, administrative, and patron services occupations.

Click the following link for latest prevailing wage rates:

http://www.cpms.osd.mil/wage/wage.html

The Department of Defense (DoD), through the Office of Educational Opportunities and the Office of Family Policy, is working with the real estate industry to significantly improve training and career opportunities for military spouses as part of the Military Spouse Employment Initiative. DoD is appreciative of the efforts of many real estate organizations that have collaborated with this initiative. For more information on this opportunity visit http://www.militaryhomefront.dod.mil/portal/page/itc/MHF/MHF_DETAIL_0?content_id=214222

NAF HR FOR SUPERVISORS COURSE

The *NAF HR Supervisors Course* will be offered during the months of September, October and November. The course will consist of lectures, workshops and exercises designed to enable supervisors to efficiently and consistently execute their personnel management responsibilities.

Click the following link for dates and times of course
http://www.bragg.army.mil/NAFHRC/training.htm

Please contact Liz Vance at 6-8933 to sign up for date
and time you will attend.

Training is Mandatory

OTHER TRAINING & EDUCATION NEWS

Please follow the link below to read the latest issue of The Train. The Train is an informative news brief that delivers the latest training and education news.

http://www.chra.army.mil/catalog/hrd/Train-J

CUMBERLAND COUNTY JOB FAIR

The Cumberland County Department of Social Services Work First Program, in partnership with Fayetteville Technical Community College, the Cumberland County Business Council, The City of Fayetteville Community Development and Beasley Broadcast Group are proud to be hosting the 8th Annual “Fall Into Work” Job Fair. The job fair is scheduled for **Thursday, September 28, from 9 am to 2pm at the DSS Building at 1225 Ramsey St.**

The last Job Fair was held on 30 March and once again was successful in offering the community a network for obtaining employment in the Fort Bragg area.

NAF Human Resources Assistants, Elizabeth Vance and Josephine Epps offered employment advice to approximately 200 job seekers.

Josephine Epps, NAF HR Assistant shown with Job Fair participant

Elizabeth Vance, NAF HR Assistant shown with Job Fair participant

The Cumberland County Sheriff’s Department was one of the many employers present at this year’s Job Fair.

NAF HUMAN RESOURCES STAFF

Welcome Leighann Flinchum

Please join us in welcoming Ms. Leighann Flinchum (back row, 2nd left) to the NAF Human Resources Center family. Leighann has been working in the Human Resources field close to ten (10) years. She began working in HR at Virginia Polytechnic Institute and State University (Virginia Tech, home of the HOKIES) located in Blacksburg, VA in 1997. While employed at Virginia Tech she worked in the area of Worker's Compensation and later as a Human Resources Assistant in the Employee Benefits area.

Once becoming a HR Assistant, Leighann stated, "This is when I knew I would continue in the HR field. It was truly satisfying to serve such a diverse clientele. I served as an HR Assistant for Employee Benefits for six (6) years and during that time I wanted to broaden my knowledge of HR and was able to transfer to Employee Administration and also work the HRIS Help Desk. I did this for almost one (1) year during which, I married my best friend and love of my life, Chris, and moved to Okinawa, Japan. We PCS'd to Pope AFB November of 2004. Here I continued my HR career working at Pope AFB as a NAF HR Assistant. From there I was offered a NAF HR Assistant position on Fort Bragg."

Leighann will provide HR assistance to NAF Lodging, Green Beret, Sports USA, Bowling and Rod & Gun employees.

Please join us in wishing a fond farewell to the following NAF Retirees

Booth, William
Wonderful World of Kids June 1, 2006

Brown, Maureen
Rodriguez CDC August 1, 2006

Carnell Marvin
Lodging June 1, 2006

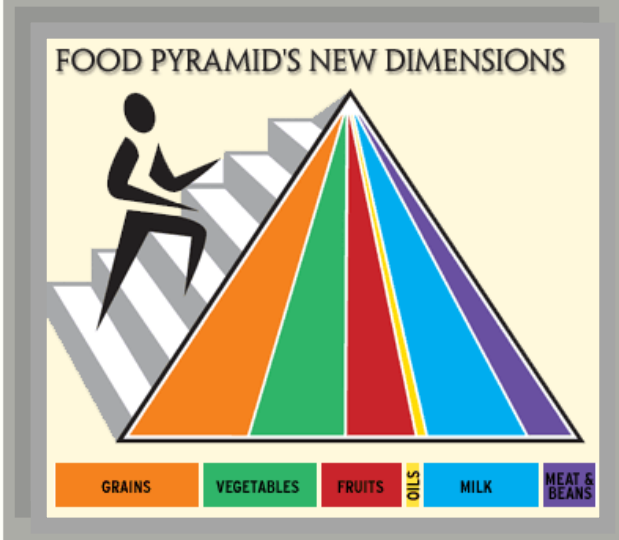
Hart, Neil
Ryder Golf June 30, 2006

Pearsall, Bruce
Clay Target Center August 31, 2006

Spencer, Jarvis
Fernandez CDC May 31, 2006

Vango, Ray
Tech. Services July 31, 2006

Here's to Your Health . . .



To customize your plan, click here and see which of the 12 pyramids the government recommends.

Steps to a Healthier You

The U.S. government has discarded its one-size-fits-all food pyramid in favor of 12 different triangle-shaped guides, each geared to people's differing lifestyles and nutritional needs. To emphasize exercise - 60 minutes a day of which is seen as necessary for avoiding weight gain - the image depicts a figure climbing steps to the top.

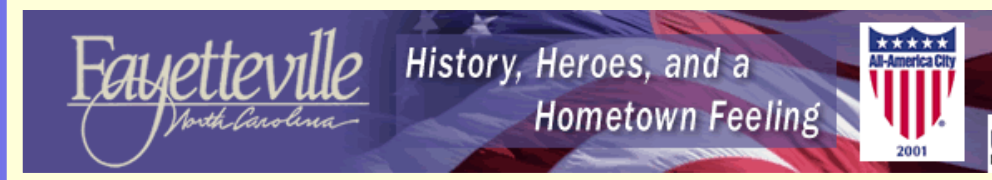
Sources: CBS News, U.S. Department of Agriculture, Associated Press

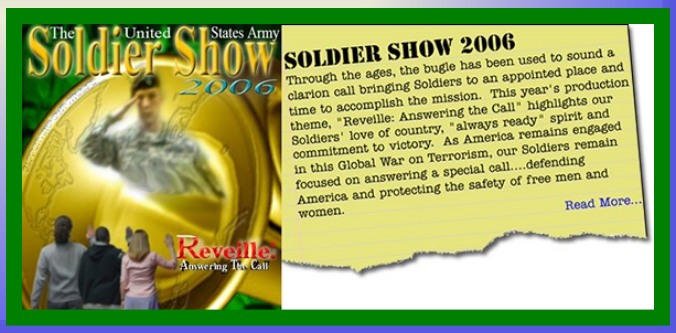
For more information on the pyramid, go to www.pyramid.gov.

TIP OF THE WEEK

Choose fish more often for lunch or dinner. Look for fish rich in omega-3 fatty acids, such as salmon, trout, and herring.

LINKS TO CALENDAR OF SOCIAL EVENTS IN THE FORT BRAGG AREA




The United States Army
Soldier Show
2006
Reveille:
Answering The Call
SOLDIER SHOW 2006
Through the ages, the bugle has been used to sound a clarion call bringing Soldiers to an appointed place and time to accomplish the mission. This year's production theme, "Reveille: Answering the Call" highlights our Soldiers' love of country, "always ready" spirit and commitment to victory. As America remains engaged in this Global War on Terrorism, our Soldiers remain focused on answering a special call....defending America and protecting the safety of free men and women.
Read More...

Come out to see the finalists battle it out to be called the Fort Bragg Military Idol. Click here for further information.

Call 907-0739 for details.

August 26 **Military Idol Semi-Finals 2**
Click here for further information.

August 28 **Military Idol Semi-Finals 3**
Round three will begin at 7pm.

August 29 **Military Idol Finals**
Call Sports USA for time

Come out to see the finalists battle it out to be called the Fort Bragg Military Idol. Cash prizes awarded. Call 907-0739 for details. Click here for further information.